

## Zero Tolerance Intoxicating Substance Policy

Cowboy Cab Company strives to protect public safety and has instituted a strict zero tolerance substance program. Drivers are strictly banned from using intoxicating substances (drugs/alcohol) when providing transportation services. A violation of zero tolerance intoxicating substance policy shall result in an immediate suspension followed by internal investigation upon finding of a violation of the "Zero Tolerance Policy" the driver shall be immediately banned from the company.

\_\_\_\_\_  
Driver Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Cowboy Cab Company Representative

\_\_\_\_\_  
Date